

THE HOME



OF CYCLING

# *Environmental Policy*

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Whyte Bikes Ltd believes that every member of our company can contribute to environmental wellbeing.

Protection of the environment in which we live and operate is part of our company's values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

In this policy statement we commit our company to:

- Complying with all relevant environmental legislation, regulations and approved codes of practice;
- Protecting the environment by striving to prevent and minimize our contribution to pollution of land air and water;
- Seeking to keep wastage to a minimum and maximize the efficient use of materials and resources;
- Managing and disposing of all waste in a responsible manner;
- Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture;
- Being cognisant / having awareness of recycling facilities and encouraging the use of such;
- Developing our management processes to ensure that environmental factors are considered during planning and implementation;
- Monitoring and continuously improving our environmental performance.

The policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements, and is fully committed to their implementation.

As an employee you have a responsibility to play your part in adopting and promoting the company's environmental policy. Particularly in the environments that we operate in, we have to be very mindful of not upsetting any ecological balance that exists. For this reason, you are not permitted to use any chemicals or agents that might be harmful to the environment such as degreasers or bleach and on no account should any chemical find its way into any watercourse or be flushed down any sinks. Such action would be deemed gross misconduct.

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